



Development on Demand...PROGRAMS DELIVERED WHEN YOU NEED THEM.

TEAM COACHING ACCELERATES PERFORMANCE

The Team Diagnostic Model™ is unique because it treats the team as a whole instead of a group of individuals. The assessment provides feedback of where the “team” sees itself today with spoken and unspoken rules, vision, ideas, blind spots, expectations and even moods. Over the 2 days, the team works through the data ending with an action plan utilizing real business goals and objectives and/or strategic plans. This program is ideal for leadership strategic planning.

“...Team coaching is about fostering better teamwork on the task, not about enhancing members’ social interactions...”

*-J. Richard Hackman, author
Leading Teams*

Time: 2-days*

Audience: Natural Leadership Teams, Cross-functional Teams, Natural Teams

Purpose: Develop high functioning teams by:

- Creating a shared vision and purpose
- Discovering team’s spoken and unspoken rules, vision, ideas, blind spots, expectations and even moods
- Build commitment to one another, the team and the organization
- Understand the acceptable behaviors and values

Outcome: Through coaching over three to six months, the team will:

- Understand the team’s impact on the dimensions of the Team Diagnostic™
- Move the team to the High Positivity/High Productivity quadrant of the Team Diagnostic™
- Improve the team’s results on the Team Diagnostic Assessment™
- Successfully complete the action plan and deliver on the scorecard
- Become a high-performing team

Approach:

The Team Diagnostic Model™ is not a generic survey but a detailed 14-dimension map for on-going team development based on the team's survey results.

***Note:** workshop can be delivered in 1-day with customization.